



**INTERNATIONAL
COFFEE
ORGANIZATION**

ICC 130-4

15 June 2021

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International Coffee Council
130th Session
9 and 10 September 2021
London, United Kingdom

**Nomination for the post of
Executive Director**

**Mr Joseph Antoine Kasonga Mukuta
Endorsed by the Government of the
Democratic Republic of the Congo**

Background

1. In accordance with the procedures for the appointment of the Executive Director which were approved by the Council at its 129th Session on 15 and 16 April 2021 (see documents [ICC-129-6](#) and [ICC-129-9](#)), the Government of the Democratic Republic of the Congo has submitted the attached proposal for the appointment to the position of Executive Director of Mr Joseph Antoine Kasonga Mukuta, including his curriculum vitae and a letter of motivation from the candidate.
2. The procedures provide that the Finance and Administration Committee (FAC) will check that the candidates meet the Terms of Reference. Following this, the Council will then review the candidates.

Action

The Council is requested to consider this document and, if appropriate, decide upon the appointment of the Executive Director.

DEMOCRATIC REPUBLIC OF THE CONGO
MINISTRY OF AGRICULTURE
The Minister

Kinshasa, 14 May 2021

N/REF 010/CAB/MINAGRI/MNS/HKN/2021

Copy forwarded for information to:

- His Excellency the President of the Republic, Head of State (with the expression of my most deferential respects)
Palace of the Nation
- His Excellency the Prime Minister, Head of Government (with the expression of my highest consideration)
Government House
- His Excellency the Deputy Prime Minister, Minister for Foreign Affairs.
(All) in Kinshasa/Gombe

-
- Ambassador of the Democratic Republic of the Congo to the United Kingdom, London
 - Ambassador of the Democratic Republic of the Congo to Côte d'Ivoire, Abidjan
 - The Director General of ONAPAC in Kinshasa/Kingabwa
 - The Secretary General of IACO in Côte d'Ivoire, Abidjan

To the Executive Director of the International Coffee Organization (ICO) in London

Mr Executive Director,

The National Minister of Agriculture of the Democratic Republic of the Congo presents his compliments and has the honour to attach in annex the curriculum vitae (CV) of the candidate of the Democratic Republic of the Congo for the post of Executive Director, whose term of office will end soon.

The Government of the Democratic Republic of the Congo therefore recommends Mr Joseph Antoine Kasonga Mukuta, former Minister of Agriculture in the outgoing Government, for the post of Executive Director of the ICO.

Yours sincerely

Signed: Désiré M'Zinga Birihanze

CURRICULUM VITAE

Surname:	Kasonga
Post-Surname:	Mukuta Lekela Diyoyi
First name:	Joseph Antoine
Place and date of birth:	Bunkonde, 1 November 1947
Nationality:	Congolese
Studies:	Geological engineer/pedologist
Marital status:	Married
Number of children:	6 children

Career

B.A.T (British American Tobacco)

Duties at B.A.T.:

From 1977 to 1978:

Head of Department in charge of tropical soil surveys for tobacco cultivation.

From 1978 to 1986:

Senior Head of Department in charge of plantations, and supervision of more than 6000 farmers. Supervision: 200 employees.

Management and control of a large fleet of tractors, trucks, jeeps, motorbikes, etc.

From 1987 to 1989:

Senior Head of Department in charge of procurement and shipping across the DRC.

From 1990 to 1999:

Senior Head of Department in charge of Human Resources (selection, recruitment and career management).

From 2000 to 2001:

Director of Human Resources.

From 2001 to 2002:

Director of Litigations Department.

From 2002 to 2004:

Head Office Manager B.A.T. Lubumbashi: supervision of a cigarette production plant.

From 2004 to May 2006:

Project Director GMT.S.P.R.L.

May 2006 to August 2019:

Managing Director of GMT SPRL (human resources management; tropical soil consulting).

September 2019 to March 2021:

National Minister of Agriculture of the Democratic Republic of the Congo.

Various training and courses:

- Tropical soil studies.
- Tobacco growing and curing.
- Introduction to the study of law.
- Common law and Congolese jurisprudence; ethics of magistrates and lawyers.
- Organisation, jurisdiction and procedures of the commercial court.
- Judicial organisation and business criminal law.
- Introduction to law and criminal procedure.
- Drafting of judgment.
- Congolese taxation and balance sheet preparation.
- Disputes settlement.

Miscellaneous

Member of the various provincial mediation committees for labour disputes (Katanga).

Member of the Social Commission of the Federation of Enterprises of Congo (F.E.C).

Member of the National Labour Council representing F.E.C. In tripartite committees (government, workers' unions, employers' unions).

Member of the now disbanded Permanent Framework for Social Dialogue, trainer and consultant in human resources.

Consultant in tropical and agricultural soils.

"I swear on my honour that the above information is true and correct."

Done in Kinshasa, 13 May 2021

Signed: Joseph Antoine Kasonga Mukuta

Exp: Kasonga Mukuta Lekela
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Kinshasa 8 June 2021

To the Head of Finance and Administration
International Coffee Organization
222 Gray's Inn Road
London WC1X 8HB
London, United Kingdom

Subject: Letter of motivation for the position of Executive Director of the International Coffee Organization

The term of office of the current Executive Director will expire on 30 April 2022, therefore I hereby submit my profile and express my motivation to serve as Executive Director of the ICO, whose terms of reference were approved by the Council at its 129th Session held on 15 and 16 April 2021.

I completed my studies as a Geological Engineer at the National University of Zaire (Unaza/Campus of Lubumbashi) in 1974. Afterwards, I perfected my knowledge of pedology with the late Professor SYS of the University of Ghent, Belgium.

With a keen interest in strengthening the global coffee sector and encouraging its sustainable development within the framework of a market economy for the benefit of all participants in the sector, I was able to deepen my knowledge and experience in the coffee sector.

During my previous professional experiences, notably with the Rothmans International and British American Tobacco (BAT) groups, I managed the Tobacco Growing Department of their Congolese subsidiaries for more than 15 years, supervising more than six thousand farmers.

I supervised multidisciplinary teams (engineers, technicians and administrative staff) of various nationalities.

After working for these groups for several years, I set up consultancies in the field of tropical soil studies for different tropical crops and in human resources management in the agricultural field.

I served a four-year term as Associate Justice for the Labour Courts of my country.

In addition, I also served a three-year term as a Director of the Federation of Enterprises of Congo (FEC), which brings together all the entrepreneurs who carry out their commercial and industrial activities in the DRC.

I was able to deepen my knowledge and experience in the coffee sector during my last mandate at the head of the National Ministry of Agriculture in the Democratic Republic of the Congo.

During my tenure at the National Ministry of Agriculture, I developed, with the Office National des Produits Agricoles du Congo (ONAPAC), an ambitious programme to plant 52,000 hectares of coffee and cocoa trees in the 26 provinces of the DRC, at a rate of 2,000 hectares per province.

I started growing coffee and cocoa myself, setting up a nursery for 600 hectares.

These experiences have allowed me to develop a sense of organization and international contact, and to acquire rigour and good time management in the execution of projects.

With my personal experience in the production sector, my objective at the head of the ICO will be to find a sustainable balance between production and consumption, addressing marketing, the accumulation of stocks weighing on the market and marked price fluctuations. These specific problems can seriously harm the interests of producers and consumers and can propagate in such a way as to undermine the general policy of economic expansion.

Aware that the excessive dependence of some producing countries on coffee is recognized as a source of many difficulties, I will make an objective to solve this problem to ensure a permanent balance between importing and producing countries in a win-win logic, through production leadership in the strict respect of the environment.

It is with this vision of fair coffee trade and consumption throughout the world, associated with a result-oriented culture that I would like to put my good humour, my professionalism and my ability to listen at the service of the ICO.

I hereby agree that my CV and this letter of application may be circulated to ICO Members and published on the ICO Website.

I look forward to the video sessions on the current and future role of the ICO in the coffee sector and on the candidate's ability to lead the ICO to achieve the objectives of the Agreement.

Please accept the assurances of my highest consideration.

Signed: Joseph Antoine Kasonga Mukuta